



WorkCare SourcePaper

Workers' Compensation Cost Containment

The Problem...

Work-related injuries have a significant impact on an employer's bottom line.

The following are all issues which an employer must deal with regarding an occupational injury:

1. Injured worker's medical bills
2. Time away from work during recovery
3. Injured worker's wages
4. Replacement worker wages, overtime
5. Temporary worker expenses
6. Reduced productivity
7. Increased workers' compensation insurance premiums
8. Attorney fees
9. Settlement costs

What steps can an employer take to reduce the incidence of work-related injuries, and if an injury does occur, to lessen its impact?

Start by Choosing a Qualified Occupational Medical Provider.

The provider who understands the importance of managing the return to duty process in addition to providing direct medical care is invaluable in helping employers control their workers' compensation expenses.

Develop a Modified Duty Program

Each day an employee works at some capacity is one less day of lost wages, disability, and lowered productivity.

Review Job Descriptions and Physical Demands of All Jobs.

The review process may reveal job demands which are excessive or may lead to injuries as employees take shortcuts or sidestep safety rules to get their work completed on time.

Consult Your Workers' Compensation Carrier

The insurance carrier may have available safety education programs, case review services, and other features to prevent injuries from occurring or to lessen their impact.

Institute a Post-offer Physical Examination Program.

Employment physicals provide an opportunity to identify (physically or by history) pre-existing medical conditions which may affect the ability to perform one's job duties. In addition, the physical exam gives the applicant an opportunity to declare the existence of any prior workers' compensation or related claims.



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Immediate Healthcare Centers

The Solution...

WorkCare- The Qualified Choice for Occupational Healthcare.

WorkCare is the region's most experienced and knowledgeable provider of occupational healthcare services.

WorkCare has the expertise to fully manage the treatment and return to duty process and understands that medical care is just a fraction of the overall issues surrounding workers' compensation. We work directly with employers, insurance carriers and the medical community to make a difference in improving the return to duty process.

In addition, we provide physical exams, drug testing and other screenings to help to medically-qualify applicants for the job.

With occupational centers in **Bridgeport, Fairfield, Shelton and Monroe**, we serve employers in a wide geographic region, providing consistent, quality care, regardless of their location.

To learn more about how **WorkCare** can help you improve your bottom line, contact us today.

WorkCare

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